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CIVILIAN MANPOWER STATISTICS FOURTH QUARTER FY-86(U)  
WASHINGTON HEADQUARTERS SERVICES (DOD) DC DIRECTORATE  
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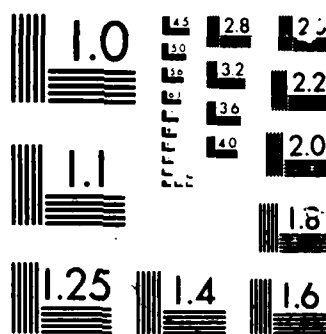
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Department of Defense

# CIVILIAN MANPOWER STATISTICS

*Fourth Quarter, FY 86.*

Quarter Ending September 30, 1986

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Department of Defense

# CIVILIAN MANPOWER STATISTICS

September 30, 1986

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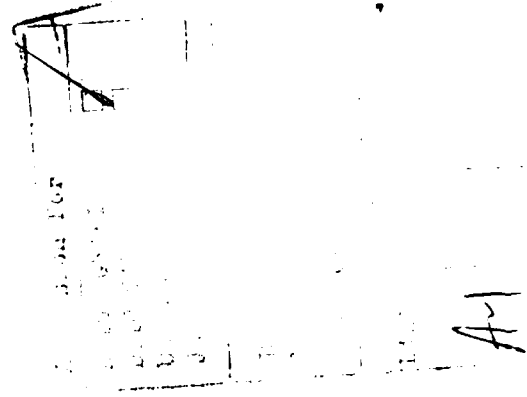
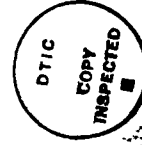
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## FOREWORD

- *Civilian Manpower Statistics (CMS)* is a quarterly publication prepared by the Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides statistical information on the civilian work force of the Department of Defense (DoD), with the exception of personnel of the National Security Agency, the Defense Intelligence Agency, and personnel paid from nonappropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.



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## TABLE OF CONTENTS

	<u>Page</u>
Table 1 DoD Civilian Employment, by Function and Employment Status, According to Defense Component: September 30, 1986.....	1
Table 2 Trends in DoD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status and Defense Component .....	2
Figure 1 Trends in DoD Civilian Employment/FY82 - FY85, Military and Civil Functions, Direct Hires .....	3
Figure 2 Trends in DoD Civilian Employment/FY82 - FY85, Military and Civil Functions, Indirect Hires .....	5
Table 3 DoD Direct Hire Civilian Personnel Subject to OMB Ceiling, by Function and Defense Component .....	6
Figure 3 DoD Direct Hire Civilian Personnel Subject to OMB Ceiling, by Function & Defense Component .....	7
Table 4 DoD Direct and Indirect Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: September 30, 1986 .....	8
Figure 4 DoD Direct and Indirect Hire Civilian Employment by Component: September 30, 1986 .....	9
Table 5 DoD Direct Hire Civilian Personnel, by Type, According to Defense Component: September 30, 1986 .....	10
Table 6 DoD Civilian Personnel, by Location and Type, According to Defense Component: September 30, 1986 .....	11

**TABLE 1**

**DoD Civilian Employment by Function and Employment Status,  
According to Defense Component - September 30, 1986**

FUNCTION/EMPLOYMENT STATUS	TOTAL DoD a/	ARMY	NAVY b/	AIR FORCE	OTHER DoD ORGS. c/
MILITARY FUNCTIONS					
OMB CEILING EMPLOYMENT	1,112,888	414,774	342,727	264,299	91,088
DIRECT HIRE	1,027,853	355,343	332,363	250,655	89,492
INDIRECT HIRE	85,035	59,431	10,364	13,644	1,596
TOTAL EMPLOYMENT	1,120,834	417,219	346,015	265,768	91,832
DIRECT HIRE	1,035,799	357,788	335,651	252,124	90,236
INDIRECT HIRE	85,035	59,431	10,364	13,644	1,596
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB CEILING EMPLOYMENT	30,817	30,814	0	3	0
TOTAL EMPLOYMENT	32,175	32,172	0	3	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB CEILING EMPLOYMENT	1,143,705	445,588	342,727	264,302	91,088
DIRECT HIRE	1,058,670	386,157	332,363	250,658	89,492
INDIRECT HIRE	85,035	59,431	10,364	13,644	1,596
TOTAL EMPLOYMENT	1,153,009	449,391	346,015	265,771	91,832
DIRECT HIRE	1,067,974	389,960	335,651	252,127	90,236
INDIRECT HIRE	85,035	59,431	10,364	13,644	1,596

a/Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/Includes Marine Corps civilian personnel.

c/See Glossary for a list of Other DoD Organizations.

TABLE 2

Trends in DoD Civilian Employment Subject to OMB Ceiling,  
By Function, Employment Status, and Defense Component

FUNCTION/COMPONENT EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 3 MONTHS		
	30 SEP 82	30 SEP 83	30 SEP 84	30 SEP 85	31 JUL 86	31 AUG 86	30 SEP 86
MILITARY FUNCTIONS	1,029,854	1,067,824	1,089,585	1,129,745	1,131,081	1,119,376	1,112,888
DIRECT HIRE a/	947,061	983,644	1,004,488	1,043,240	1,045,882	1,034,245	1,027,853
INDIRECT HIRE b/	82,793	84,180	85,097	86,505	85,199	85,131	85,035
ARMY	379,316	392,346	405,084	421,780	428,608	422,894	414,774
DIRECT HIRE	322,057	333,722	345,194	360,887	368,836	363,373	355,343
INDIRECT HIRE	57,259	58,624	59,890	60,893	59,772	59,521	59,431
NAVY	319,554	339,552	342,851	353,501	347,302	346,458	342,727
DIRECT HIRE	308,885	328,907	332,468	343,061	336,959	336,064	332,363
INDIRECT HIRE	10,669	10,645	10,383	10,440	10,343	10,394	10,364
AIR FORCE	248,508	252,330	253,884	265,018	272,821	268,258	264,299
DIRECT HIRE	235,456	239,367	240,903	251,550	259,217	254,628	250,655
INDIRECT HIRE	13,052	12,963	12,981	13,468	13,604	13,630	13,644
OTHER DoD ORGANIZATIONS c/	82,476	83,596	87,766	89,446	82,350	81,766	91,088
DIRECT HIRE	80,663	81,648	85,923	87,742	80,870	80,180	89,492
INDIRECT HIRE	1,813	1,948	1,843	1,704	1,480	1,586	1,596
CIVIL FUNCTIONS a/							
(ALL DIRECT HIRE)	31,573	32,823	28,974	30,029	30,895	31,061	30,817
ARMY	31,569	32,819	28,972	30,026	30,892	31,058	30,814
AIR FORCE	4	4	2	3	3	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,061,427	1,100,647	1,118,559	1,159,774	1,161,976	1,150,437	1,143,705
DIRECT HIRE a/	978,634	1,016,467	1,033,462	1,073,269	1,076,777	1,065,306	1,058,670
INDIRECT HIRE b/	82,793	84,180	85,097	86,505	85,199	85,131	85,035

a/As reported officially to the Office of Personnel Management

b/Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments

c/See Glossary for a list of Other DoD Organizations



# TRENDS IN DoD CIVILIAN EMPLOYMENT/FY82 - FY85 MILITARY AND CIVIL FUNCTIONS

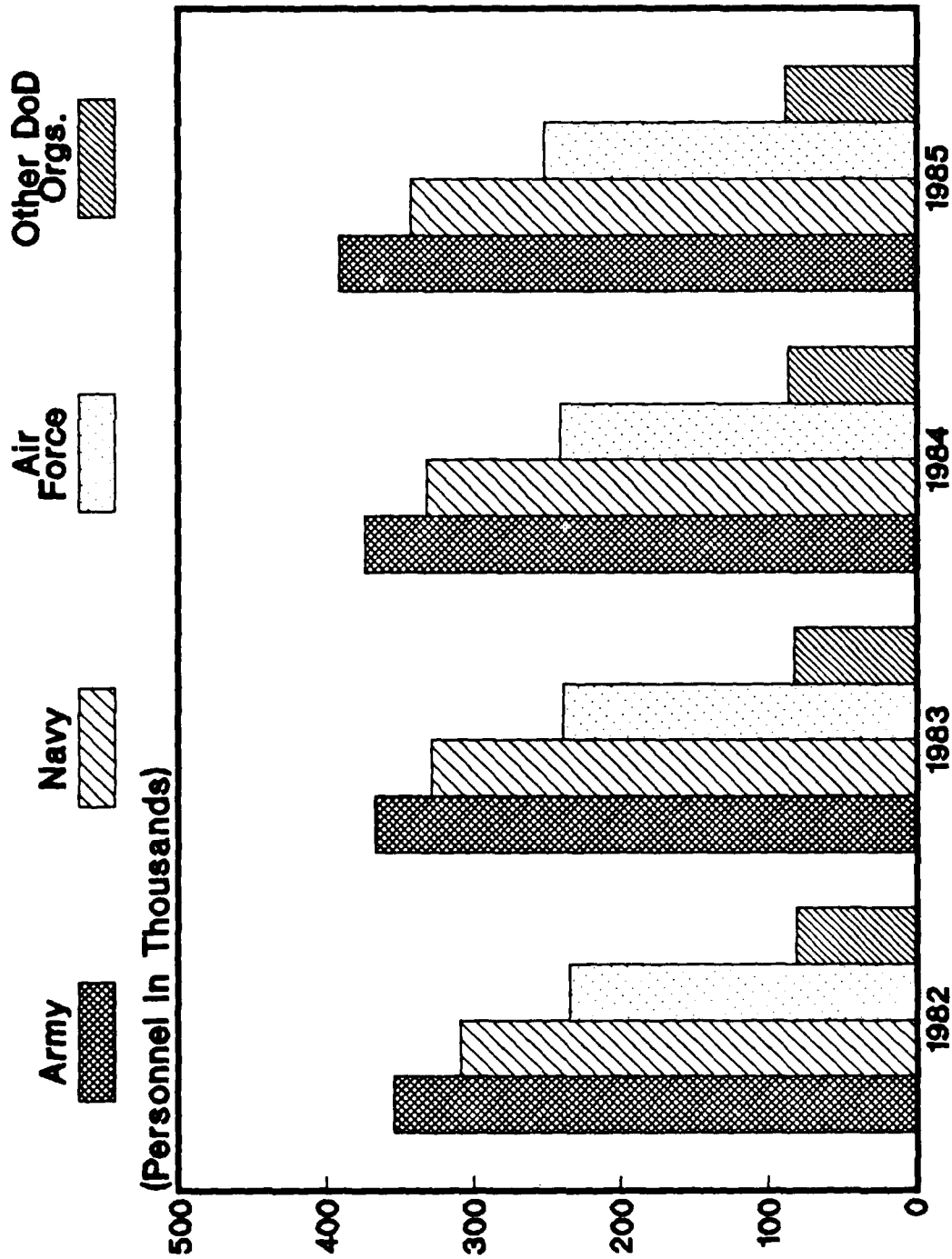


Figure 1 - Direct Hires

# TRENDS IN DoD CIVILIAN EMPLOYMENT/FY82 - FY85 MILITARY AND CIVIL FUNCTIONS

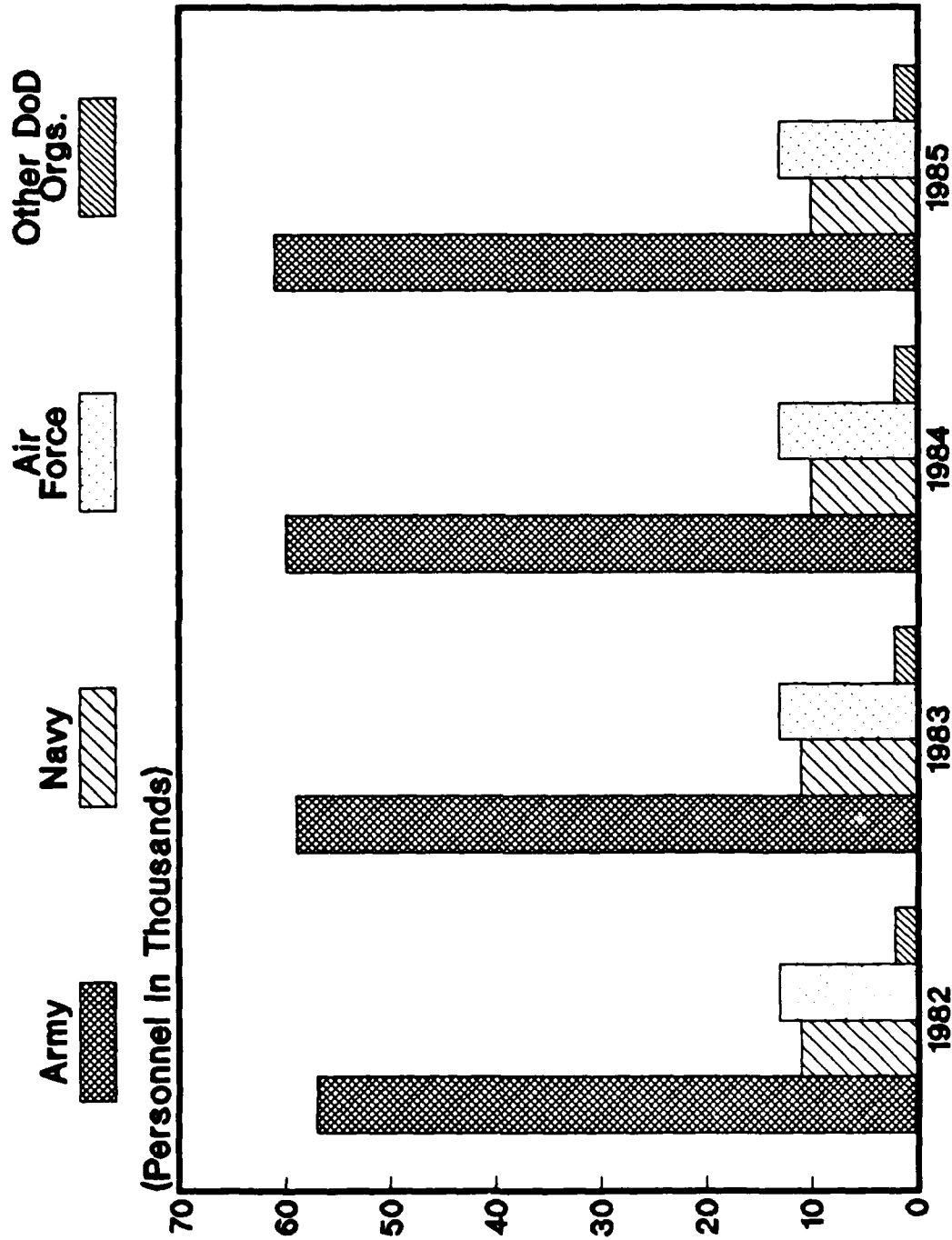


Figure 2 - Indirect Hires

TABLE 3

**DoD Direct Hire Civilian Personnel Subject to OMB Ceiling,  
By Function and Defense Component**

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			PROGRAMMED STRENGTH	FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JUL 86	31 AUG 86	30 SEP 86		31 JUL 86	31 AUG 86	30 SEP 86
MILITARY FUNCTIONS	1,045,882	1,034,245	1,027,853	1,039,386	907,969	907,204	915,530
ARMY	368,836	363,373	355,343	359,078	303,654	303,346	303,011
NAVY	336,959	336,064	332,363	342,420	300,061	299,774	301,048
AIR FORCE	259,217	254,628	250,661	250,400	229,319	229,142	228,824
OSD & ORGANIZATIONS SERVICED BY OSD a/	4,217	4,155	4,162	3,810	3,889	3,906	3,950
DEFENSE COMMUNICATIONS AGENCY	2,190	2,126	2,140	1,885	1,971	1,982	2,004
DEFENSE CONTRACT AUDIT AGENCY	4,695	4,733	5,010	4,636	4,608	4,646	4,922
DEFENSE INVESTIGATIVE SERVICE	3,918	3,942	3,973	3,520	3,369	3,429	3,461
DEFENSE LOGISTICS AGENCY	52,149	51,917	52,107	50,678	50,041	49,876	49,855
DEFENSE MAPPING AGENCY	8,800	8,778	8,878	9,076	8,587	8,594	8,716
DEFENSE NUCLEAR AGENCY	801	776	787	748	675	685	696
DEPARTMENT OF DEFENSE	3,077	2,786	11,465	12,104	931	971	8,190
DEPENDENTS SCHOOLS							
JOINT TACTICAL COMMAND, CONTROL & COMMUNICATIONS AGENCY	190	189	187	236	186	185	183
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	833	778	783	795	678	668	670
CIVIL FUNCTIONS	30,895	31,061	30,817	N/A	27,189	27,378	27,778
ARMY	30,892	31,058	30,814		27,186	27,375	27,775
AIR FORCE	3	3	3		3	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,076,777	1,065,306	1,058,670	N/A	935,158	934,582	943,308

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.

# DoD DIRECT HIRE CIVILIAN PERSONNEL SUBJECT TO OMB CEILING, BY FUNCTION & DEFENSE COMPONENT

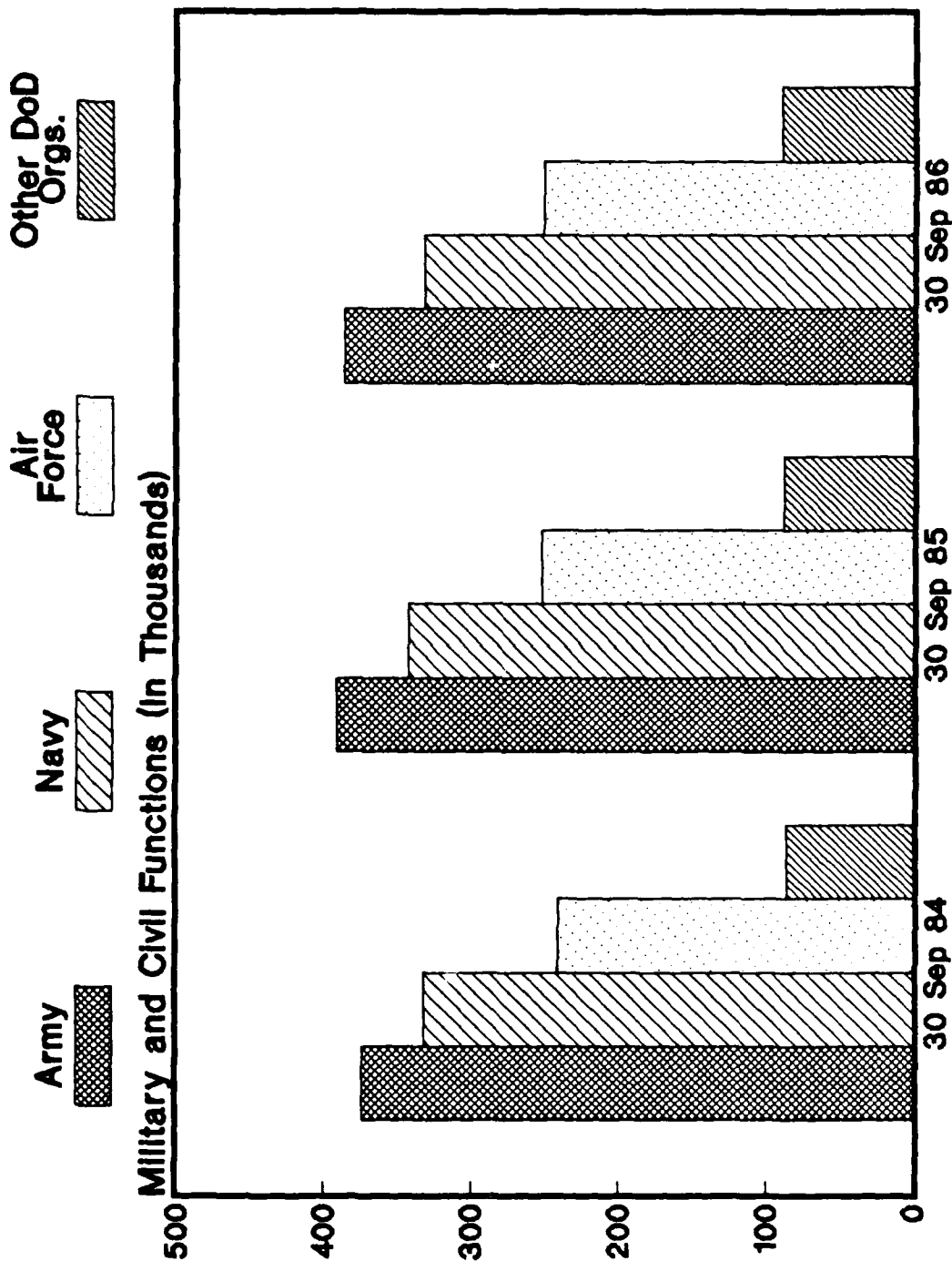


Figure 3 - Total Employment

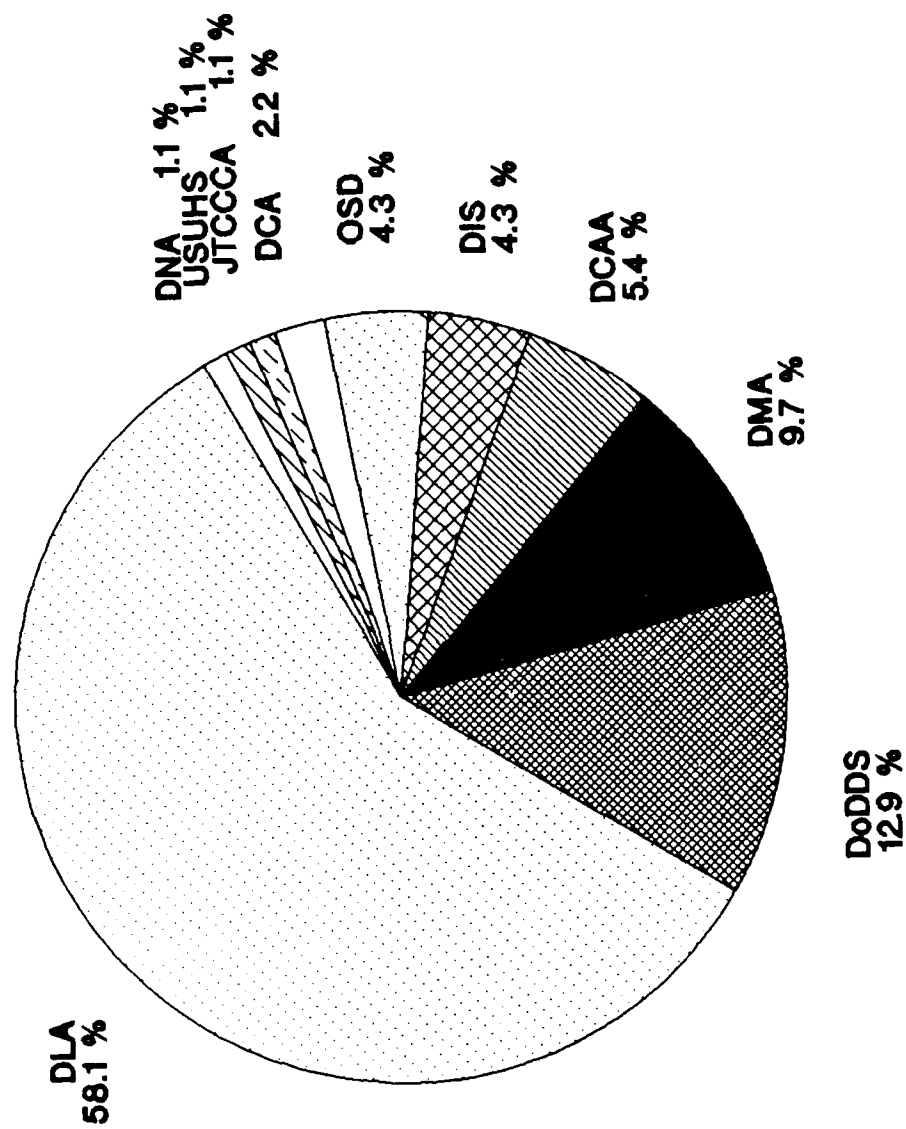
**TABLE 4**

**DoD Direct and Indirect Hire Civilian Personnel by Component,  
According to Type (Excluding the Military Departments) - September 30, 1986**

DEFENSE COMPONENTS	TOTAL	DIRECT HIRE CIVILIANS	INDIRECT HIRE CIVILIANS
TOTAL	91,832	90,236	1,596
OSD AND ORGANIZATIONS SERVICED BY OSD a/	4,235	4,221	14
DEFENSE COMMUNICATIONS AGENCY	2,172	2,162	10
DEFENSE CONTRACT AUDIT AGENCY	5,040	5,035	5
DEFENSE INVESTIGATIVE SERVICE	4,017	4,017	0
DEFENSE LOGISTICS AGENCY	53,515	52,607	908
DEFENSE MAPPING AGENCY	8,943	8,941	2
DEFENSE NUCLEAR AGENCY	792	792	0
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	12,122	11,465	657
JOINT TACTICAL COMMAND, CONTROL & COMMUNICATIONS AGENCY	204	204	0
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	792	792	0

a/See the Glossary for a list of OSD and Organizations serviced by OSD.

**DoD DIRECT AND INDIRECT HIRE CIVILIAN  
EMPLOYMENT BY COMPONENT - SEPTEMBER 30, 1986**



**Excluding Military Departments**

FIGURE 4

**TABLE 5**

**DoD Direct Hire Civilian Personnel, by Type  
According to Defense Component - September 30, 1986**

LOCATION/TYPE OF PERSONNEL	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGS. a/
TOTAL	1,067,974	389,960	335,651	252,127	90,236
BY STATUS					
FULL-TIME	1,041,446	378,234	329,934	246,452	86,826
PART-TIME	21,978	9,379	4,856	4,604	3,139
INTERMITTENT	4,550	2,347	861	1,071	271
BY CAREER SERVICE CATEGORY					
COMPETITIVE	894,584	312,377	298,228	209,747	74,232
EXCEPTED AND SES	173,390	77,583	37,423	42,380	16,004
BY TYPE OF APPOINTMENT					
PERMANENT	954,713	335,792	303,648	231,576	83,687
TEMPORARY/INDEFINITE	113,271	54,168	32,003	20,551	6,549
BY CITIZENSHIP					
U.S. CITIZENS	1,029,768	373,601	321,550	244,880	89,737
NON-CITIZENS	38,206	16,359	14,101	7,247	499
BY LABOR CATEGORY					
SALARIED	725,420	275,970	207,481	162,961	79,008
WAGE BOARD	342,554	113,990	128,170	89,166	11,228

a/See the Glossary for a list of Other DoD Organizations.

TABLE 6

**DoD Direct Hire Civilian Personnel, by Location/Type,  
According to Defense Component - September 30, 1986 a/**

LOCATION/TYPE OF PERSONNEL	TOTAL DoD a/	ARMY	NAVY	AIR FORCE	OTHER DoD ORGS. b/
WORLDWIDE TOTAL	1,067,974	389,960	335,651	252,127	90,236
UNITED STATES	973,000	344,602	312,809	237,460	78,129
BY LOCATION					
WASHINGTON, D.C., SMSA c/	86,246	28,417	37,103	6,268	14,458
REMAINDER OF U. S.	886,754	316,185	275,706	231,192	63,671
BY LABOR CATEGORY					
SALARIED	663,659	250,908	196,117	149,592	67,042
WAGE BOARD	309,341	93,694	116,692	87,868	11,087
BY CITIZENSHIP					
U. S. CITIZENS	972,406	344,227	312,678	237,436	78,065
NON-CITIZENS	594	375	131	24	64
U. S. TERRITORIES	7,473	1,258	5,174	954	87
BY LABOR CATEGORY					
SALARIED	3,875	843	2,544	410	78
WAGE BOARD	3,598	415	2,630	544	9
BY CITIZENSHIP					
U. S. CITIZENS	7,421	1,257	5,141	953	70
NON-CITIZENS	52	1	33	1	17
FOREIGN COUNTRIES	87,501	44,100	17,668	13,713	12,020
BY LABOR CATEGORY					
SALARIED	57,886	24,219	8,820	12,959	11,888
WAGE BOARD	29,615	19,881	8,848	754	132
BY CITIZENSHIP					
U. S. CITIZENS	49,941	28,117	3,731	6,491	11,602
NON-CITIZENS	37,560	15,983	13,937	7,222	418

a/Includes personnel not subject to OMB ceiling control.

b/See the Glossary for a list of the Other DoD Organizations.

c/The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia, Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.



**TABLE 7**

**DoD Indirect Hire Civilian Personnel, by Country,  
According to Defense Component - September 30, 1986**

<b>COUNTRY</b>	<b>TOTAL DoD</b>	<b>ARMY</b>	<b>NAVY</b>	<b>AIR FORCE</b>	<b>OTHER DoD ORGS. a/</b>
<b>TOTAL</b>	85,035	59,431	10,364	13,644	1,596
<b>BELGIUM</b>	1,053	835	0	196	22
<b>COLOMBIA</b>	1	0	0	0	1
<b>GERMANY</b>	59,053	51,643	0	6,225	1,185
<b>GREECE</b>	522	2	125	380	15
<b>GUAM</b>	4	0	4	0	0
<b>ITALY</b>	4	0	4	0	0
<b>JAPAN</b>	17,196	3,406	9,113	4,508	169
<b>KOREA</b>	3,210	3,210	0	0	0
<b>NETHERLANDS</b>	428	335	0	84	9
<b>PHILIPPINES</b>	7	0	6	0	1
<b>SPAIN</b>	2,057	0	1,112	851	94
<b>UNITED KINGDOM</b>	1,500	0	0	1,400	100

a/See the Glossary for a list of Other DoD Organizations.

## GLOSSARY

Civilian Functions. Functions primarily associated with the civil works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the competitive service by or under statute;
2. Positions which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the competitive service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the competitive service by statute.

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense (DoD). Included are foreign nationals hired by DoD to support DoD activities in their home countries.

DoD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the competitive service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative work week for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to the Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to the Office of Personnel Management System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

#### OTHER DoD ORGANIZATIONS

- \*Office of the Secretary of Defense (OSD)
- \*Joint Chiefs of Staff (JCS)
- \*Inspector General of the Department of Defense

#### Department of Defense Agencies:

- \*Defense Advanced Research Projects Agency (DARPA)
- Defense Communications Agency (DCA)
- Defense Contract Audit Agency (DCAA)
- Defense Investigative Service (DIS)
- \*Defense Legal Services Agency (DLSA)
- Defense Logistics Agency (DLA)
- Defense Mapping Agency (DMA)
- Defense Nuclear Agency (DNA)
- \*Defense Security Assistance Agency (DSAA)
- Joint Tactical Command, Control & Communications Agency (JTCCCA)
- \*Strategic Defense Initiative Organization

NOTE: \*Organizations serviced by OSD.

Department of Defense Field Activities:

- \*American Forces Information Service (AFIS)
- \*Defense Information Services Activity (DISA)
- \*Defense Medical Systems Support Center (DMSSC)
- \*Defense Technology Security Administration (DTSA)
- \*Department of Defense Dependents Schools (DODDS) (Headquarters Only)
- \*Office of Civilian Health and Medical Program Office (OCHAMPUS)
- \*Office of Economic Adjustment (OEA)
- \*Washington Headquarters Services (WHS)

\*U.S. Court of Military Appeals

Uniformed Services University of the Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. **COMPETITIVE SERVICE** - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. **EXCEPTED SERVICE** - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite, or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the competitive service.

NOTE: \*Organizations serviced by OSD

3. SENIOR EXECUTIVE SERVICE (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency with grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

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